

BIG SKY COUNTRY

Prepared for EB-3 employees coming to Montana

BOZEMAN, MONTANA



KARST STAGE EMPLOYEE HANDBOOK

INTRODUCTION

This document aims to provide:

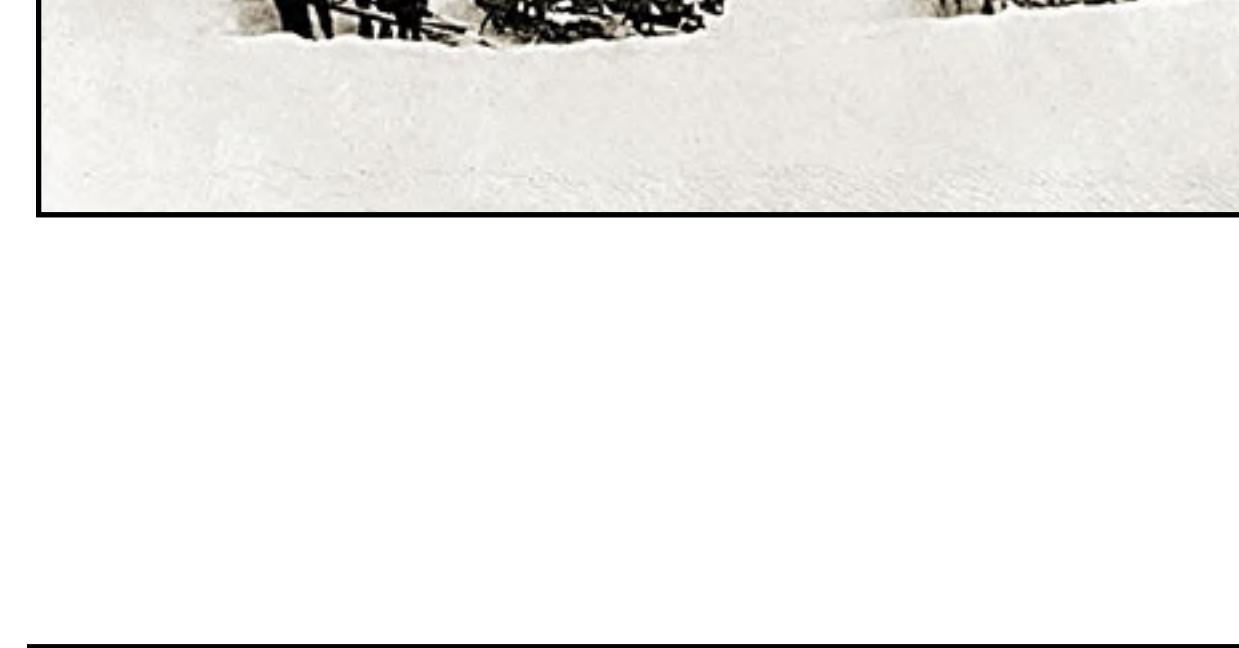
- The general expectations and benefits of a Karst Stage employee
- Insights into what life is like in the state of Montana
- Housing options in the area of your employment

KARST STAGE

ABOUT THE COMPANY

Karst Stage was founded in 1902 by Pete Karst. In 1898, Karst passed through Montana on his way from Wisconsin to the West Coast. At Lewiston, Idaho, he turned around and came back to Bozeman. In 1902, Karst was driving freight and loggers from Bozeman to the Cooper Tie Camp which Walter Cooper had just opened on the Taylor Fork. The job required many horses, wagons, and drivers and, with the encouragement of Cooper, Karst acquired a loan from the bank to buy the necessary equipment to conduct the freight operation.

With the advent of the automobile, the US government announced in 1915 that 1916 would be the last year that horses would be used for primary transportation in Yellowstone National Park. Therefore, in 1916, Karst began purchasing motorized units for transporting passengers and freight.



Pete and Nell Karst
Karst Ranch

WORKING AT KARST STAGE

VEHICLE DETAILER - RESPONSIBILITIES

Assist in our modern vehicle wash bay cleaning the insides and outsides of vehicles

Maintain supplies in cleaning area

All other duties as assigned by management



WORKING AT KARST STAGE VEHICLE DETAILER - COMPENSATION WITH OVERTIME PROJECTION

Your estimated monthly take home pay:
\$2,554

* calculation based on \$15.00/hr offered wage and a 160 hour pay period(month) PLUS 10 hours/week of overtime at \$22.50/hr($15.00 * 1.5$). Overtime is not guaranteed and is assigned by management.

Where is your money going?

Gross Paycheck		\$3,300
● Taxes	14.95%	\$493
DETAILS ▾		
● FICA and State Insurance Taxes	7.65%	\$252
DETAILS ▾		
● Pre-Tax Deductions	0.00%	\$0
DETAILS ▾		
● Post-Tax Deductions	0.00%	\$0
● Take Home Salary	77.40%	\$2,554



WORKING AT KARST STAGE BENEFITS

- 401k up to 6% matching
- Health insurance after 60 days
- 10+ hours of overtime weekly



WORKING AT KARST STAGE: ADDITIONAL OPPORTUNITIES

Karst Stage has many positions that become available throughout the year. Here is a list of opportunities that routinely have openings.



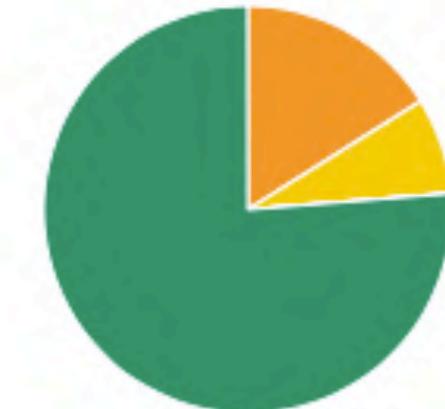
WORKING FOR KARST STAGE BUS DRIVER - COMPENSATION WITH OVERTIME PROJECTION

Your estimated monthly take home pay:
\$3,020

* calculation based on \$18/hr offered wage and a 160 hour pay period(month) PLUS 10 hours/week of overtime at \$27/hr($18 * 1.5$). Overtime is not guaranteed and is assigned by management.

Where is your money going?

Gross Paycheck	\$3,960	
● Taxes	16.10%	\$637
DETAILS ▾		
● FICA and State Insurance Taxes	7.65%	\$303
DETAILS ▾		
● Pre-Tax Deductions	0.00%	\$0
DETAILS ▾		
● Post-Tax Deductions	0.00%	\$0
● Take Home Salary	76.25%	\$3,020



WORKING FOR KARST STAGE SALES REP - COMPENSATION WITH OVERTIME PROJECTION

Your estimated monthly take home pay:
\$2,554

* calculation based on \$15/hr offered wage and a 160 hour pay period(month) PLUS 10 hours/week of overtime at \$22.50/hr($15 * 1.5$). Overtime is not guaranteed and is assigned by management.

Where is your money going?

Gross Paycheck		\$3,300
● Taxes	14.95%	\$493
DETAILS ▾		
● FICA and State Insurance Taxes	7.65%	\$252
DETAILS ▾		
● Pre-Tax Deductions	0.00%	\$0
DETAILS ▾		
● Post-Tax Deductions	0.00%	\$0
● Take Home Salary	77.40%	\$2,554



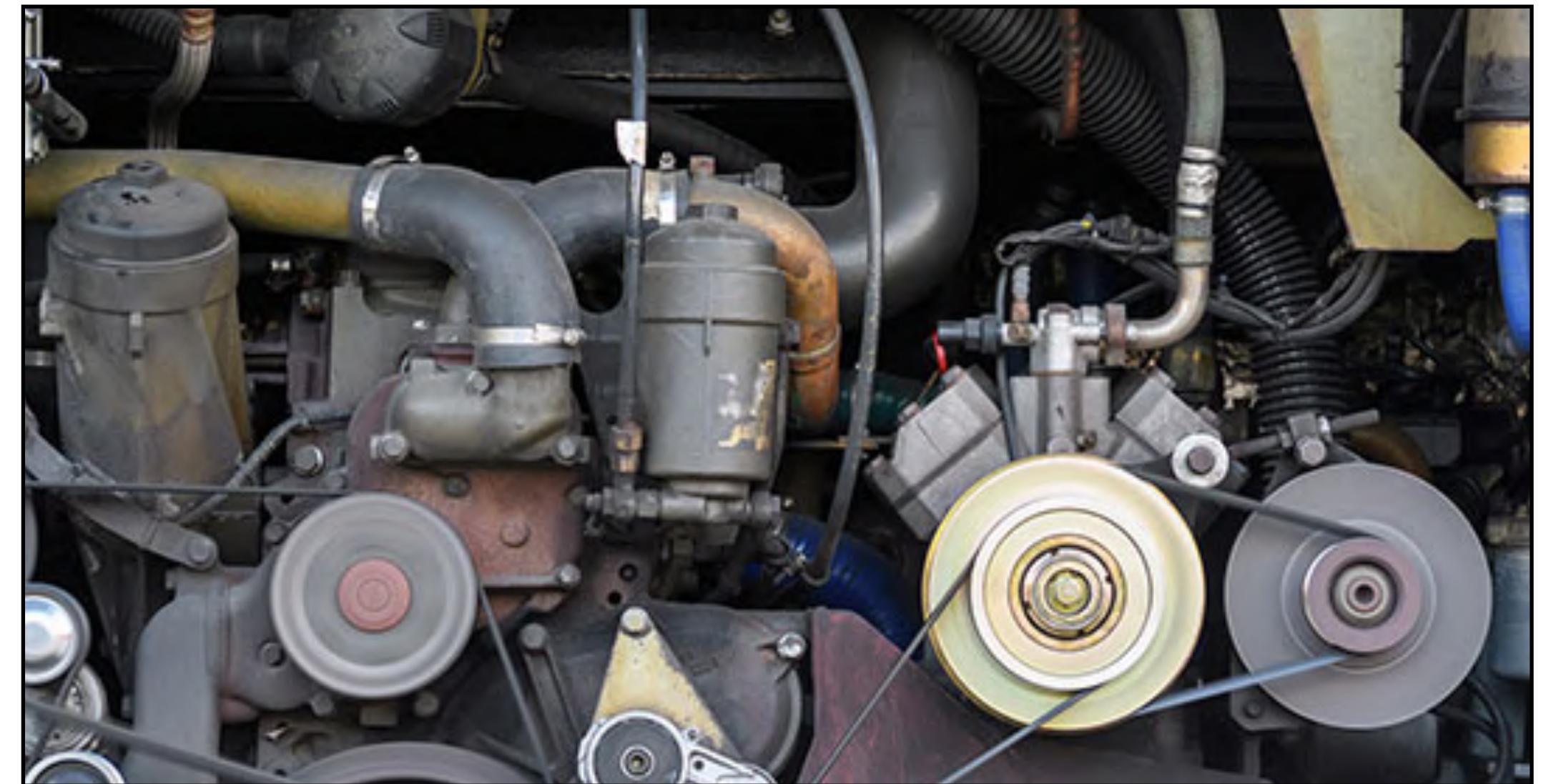
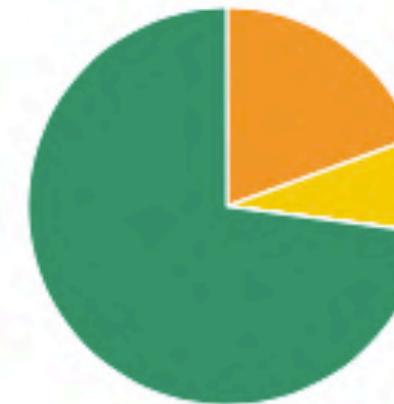
WORKING FOR KARST STAGE MAINTENANCE SHOP - COMPENSATION WITH OVERTIME PROJECTION

Your estimated monthly take home pay:
\$4,011

* calculation based on \$25/hr offered wage and a 160 hour pay period(month) PLUS 10 hours/week of overtime at \$37.5/hr($25 * 1.5$). Overtime is not guaranteed and is assigned by management. Pay based on experience.

Where is your money going?

Gross Paycheck	\$5,500		
● Taxes	19.43%	\$1,069	
DETAILS ▾			
● FICA and State Insurance Taxes	7.65%	\$421	
DETAILS ▾			
● Pre-Tax Deductions	0.00%	\$0	
DETAILS ▾			
● Post-Tax Deductions	0.00%	\$0	
● Take Home Salary	72.92%	\$4,011	

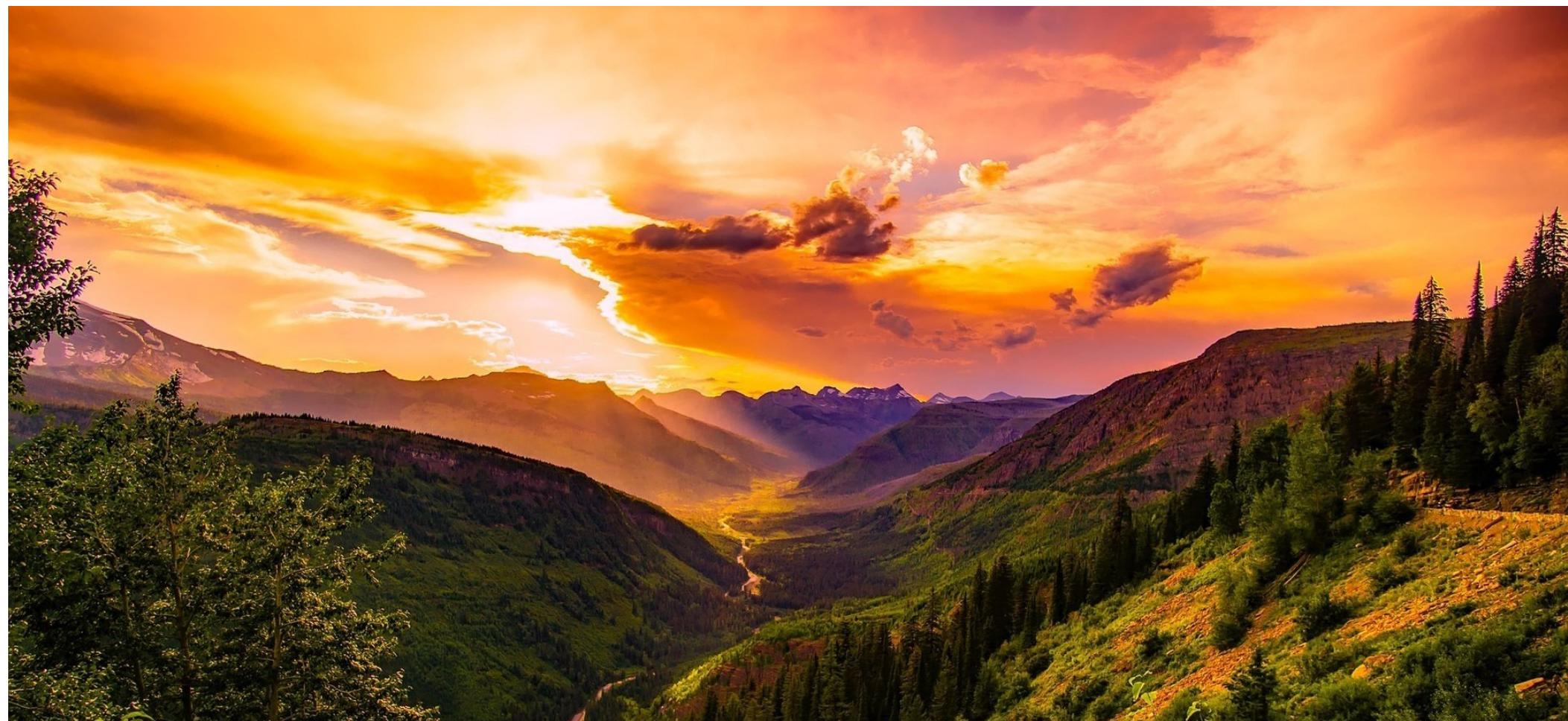




LIVING IN MONTANA LANDSCAPE

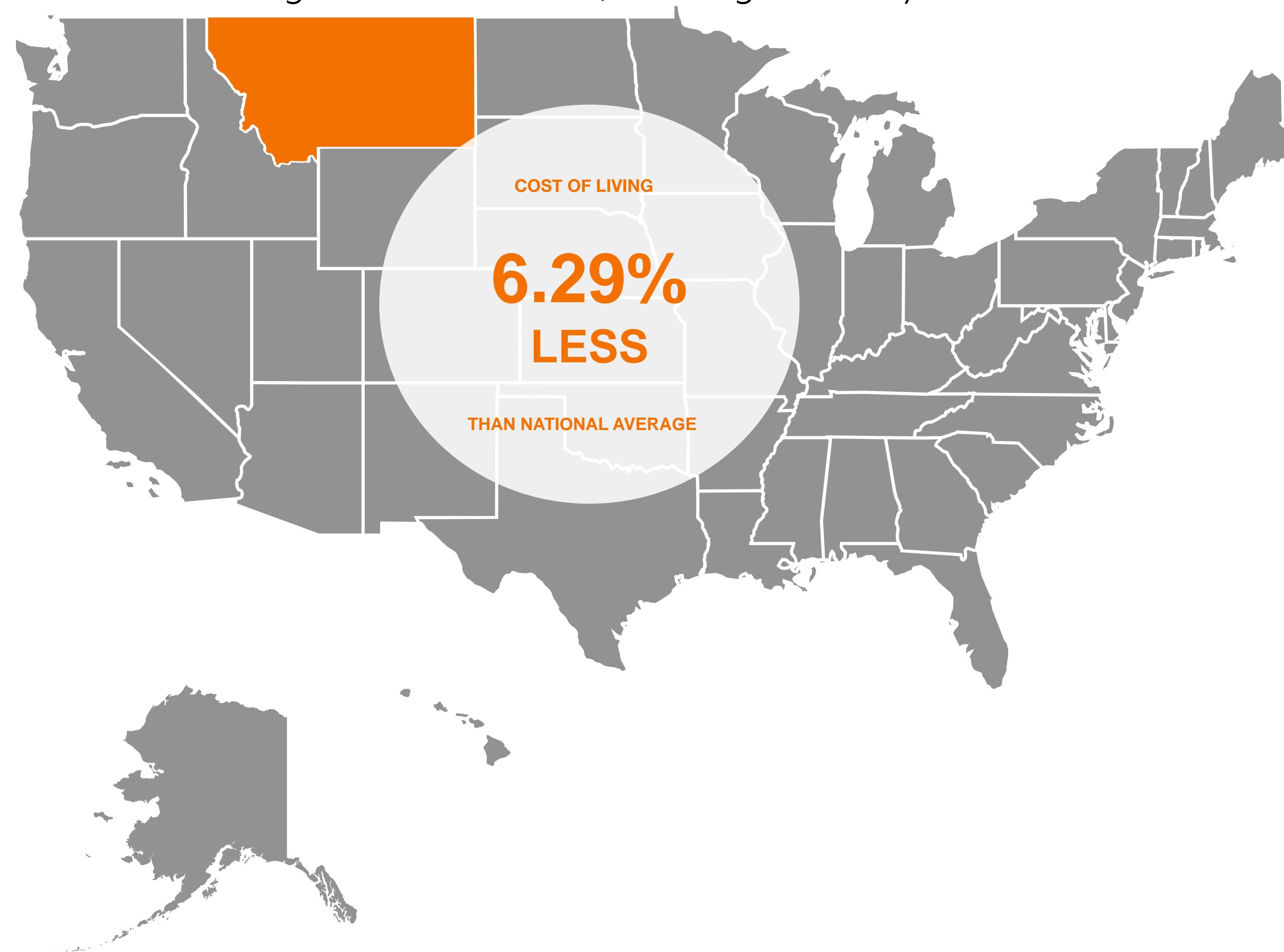
If you ask anyone about Montana the first thing everyone mentions is the breathtaking landscape of the pure untouched mountain range to the virgin valleys. People from all over the world come to visit just to witness this indescribable scenery

There is just something you get in Montana that you just can't get anywhere else the humbling and refreshing views that this state offered is truly one of a kind.



LIVING IN MONTANA COST OF LIVING

In Montana, you can have more and be more. Our communities offer invaluable experiences that increase livability without sacrificing affordability. With better career opportunities, greater housing options and a lower cost of living, you can take advantage of all the Midwest has to offer without breaking your budget. Our low costs for the necessities make room for what enriches and invigorates our souls, making the life you dreamed of within reach...in Montana.



LIVING IN MONTANA ALL FOUR SEASONS

In spring, Spring is one of Western Montana's best-kept secrets. It's the season to get out and explore the region's emergence from winter, and this year is no exception if we all travel safely and responsibly.



Average Temp
38F

In summer, Montana is the kind of place that makes all of your summer dreams come true. Paddle boarding on a clear, alpine lake, A crackling campfire under a blanket of stars, Then the National Parks and endless mountain hikes



Average Temp
72F

In fall, Montana in the fall is a wonderful time to experience the state. Fewer crowds, the frigid temps haven't set in yet, and you're primed to be there right when the the fall colors in Montana are in full effect.



Average Temp
46F

In winter, is a special time in the state of Montana. Montana's mountains and national forests get a new coat of snowy appeal throughout the colder months of the year. The dropping temperatures usher in a whole new category of attractions and things to do within these snowbound landscapes.



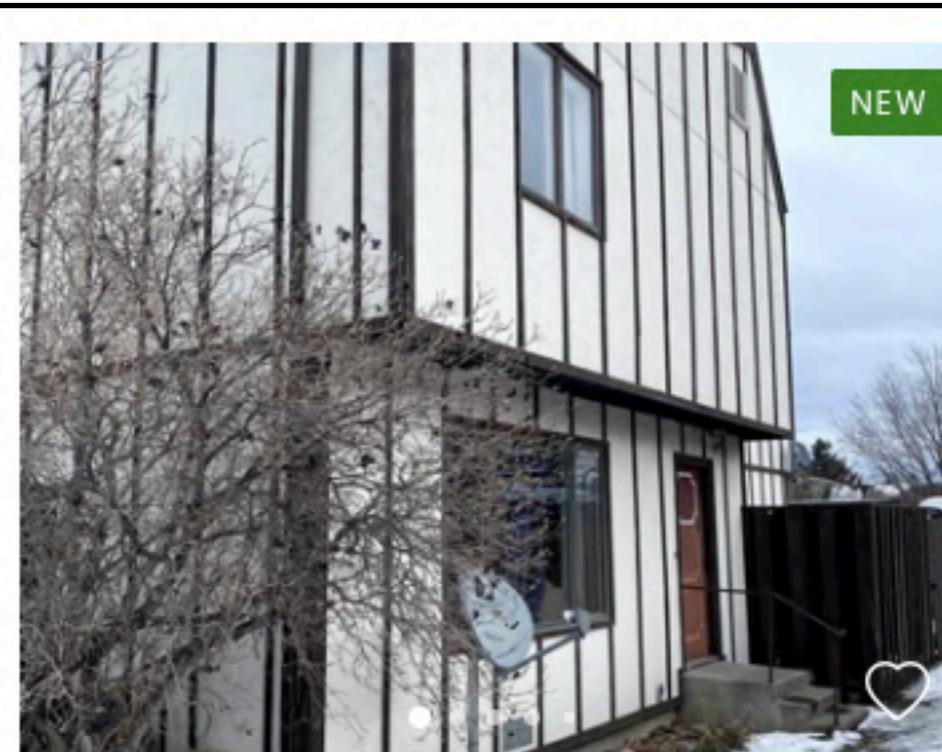
Average Temp
27F



HOUSING



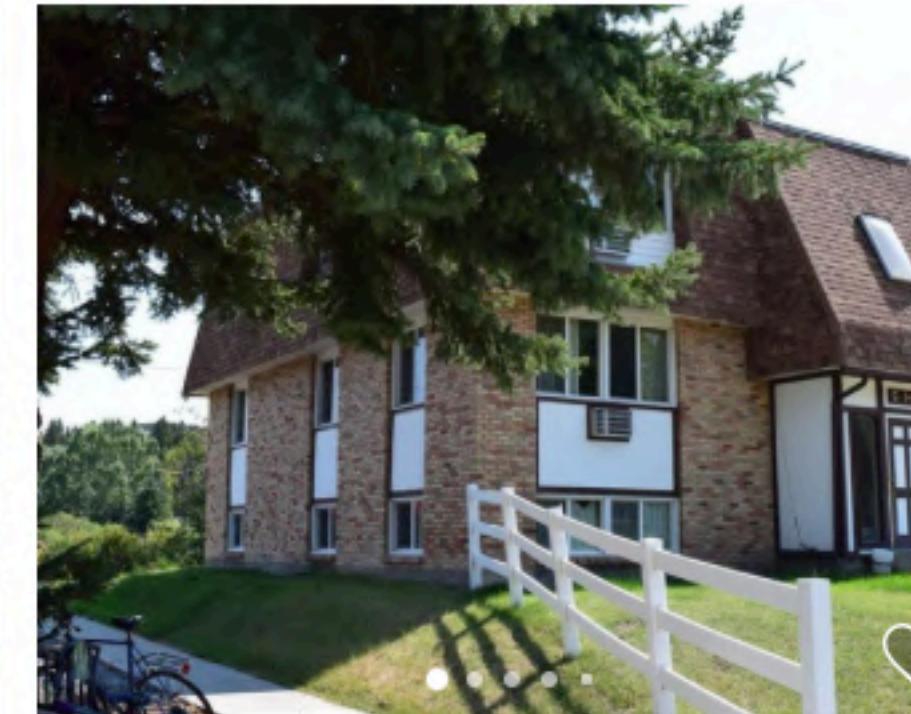
LIVING IN MONTANA SINGLE FAMILY HOME - PRICE SNAPSHOT



\$299,000

301 S 15TH 2, BOZEMAN

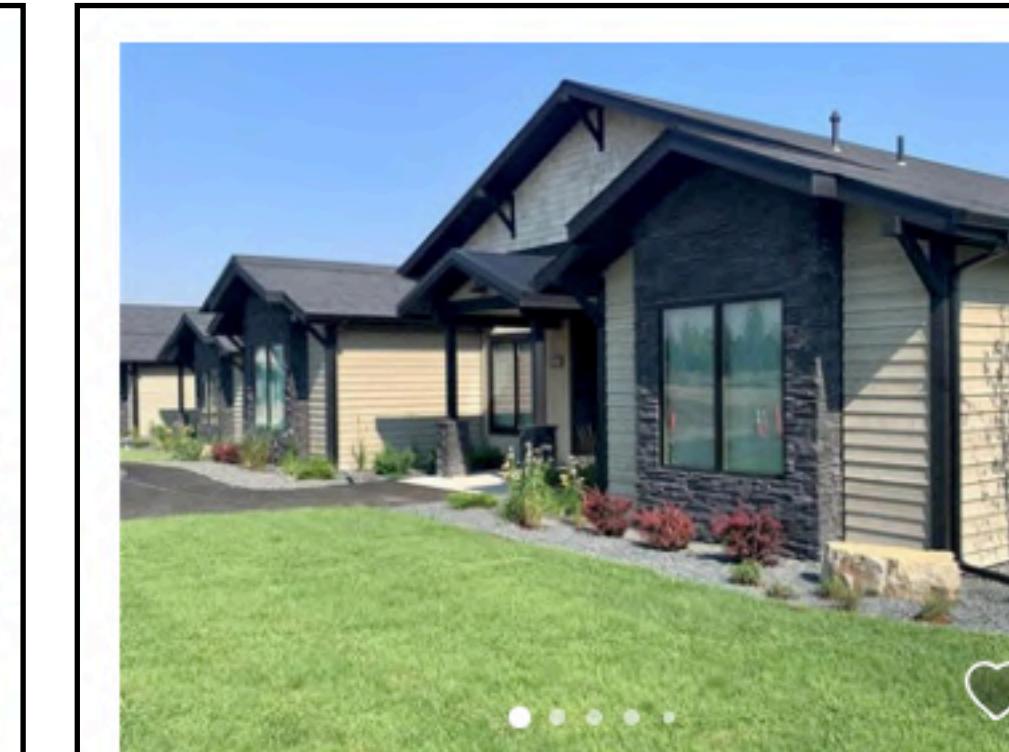
2 BEDS • 1 BATH • 1,151 SQFT • RESIDENTIAL
• MLS® # 366265



\$319,000 ↓ \$22,900

1104 S ROUSE AVENUE G-1, BOZEMAN

2 BEDS • 1 BATH • 900 SQFT • RESIDENTIAL
• MLS® # 361528



\$459,000

462 BLACK BULL TRAIL D, BOZEMAN

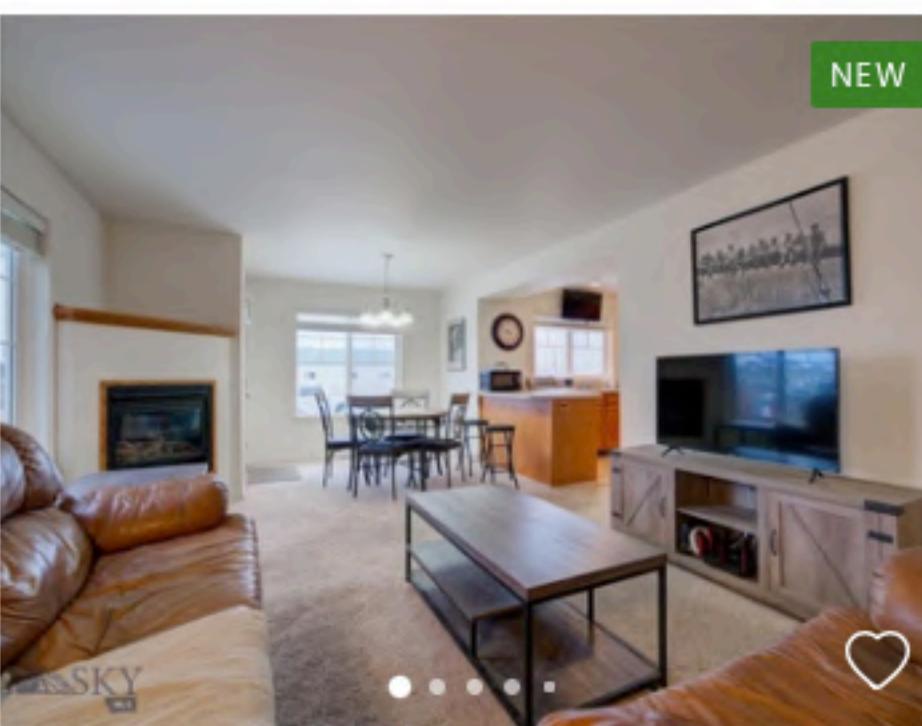
1 BED • 1 BATH • 791 SQFT • RESIDENTIAL
• MLS® # 360612



\$525,000

1777 W KAGY, BOZEMAN

4 BEDS • 4 BATHS • 1,776 SQFT • RESIDENTIAL
• MLS® # 362698



\$395,000

1120 LONGBOW 2D, BOZEMAN

3 BEDS • 2 BATHS • 1,328 SQFT • RESIDENTIAL
• MLS® # 366429



\$399,000

602 PRAIRIE, BOZEMAN

2 BEDS • 2 BATHS • 1,095 SQFT • RESIDENTIAL
• MLS® # 366408



\$549,000

1141 FORESTGLEN B, BOZEMAN

3 BEDS • 2 BATHS • 2,180 SQFT • RESIDENTIAL
• MLS® # 362758



\$649,950

309 E BEALL, BOZEMAN

2 BEDS • 1 BATH • 856 SQFT • RESIDENTIAL
• MLS® # 362837

LINK: https://www.buybozemanhomes.com/idx/?search_location=Bozeman&search_type%5B0%5D=Residential&search_type%5B1%5D=Residential%20Income&feed=bscmis&quicksearch=true&usersearch=1&refine=true&bounds%5Bne%5D%5Blat%5D=45.931218140875444&bounds%5Bne%5D%5Bing%5D=-110.748529476806628&bounds%5Bsw%5D%5Lat%5D=45.537260643032454&bounds%5Bsw%5D%5Bing%5D=-111.28788952319334

LIVING IN MONTANA MULTIFAMILY HOME - PRICE SNAPSHOT

The Arrow Townhomes & Flats
2315 S 11th Ave, Bozeman, MT 59715



\$905 - 1,550
1-5 Beds
[\(406\) 630-8002](tel:(406)630-8002)
[Email](#)

Saddleview Apartment Homes
700 Haggerty Ln
Bozeman, MT 59715



\$2,000 1-3 Beds

Sundance at Baxter Meadows
3705 Galloway St
Bozeman, MT 59718



\$1,375 - 1,900 1-3 Beds

Icon Apartment Homes at Ferguso...
4555 Fallon St, Bozeman, MT 59718



\$2,019 - 3,249
1-3 Beds
[\(844\) 210-4765](tel:(844)210-4765)
[Email](#)

One 11 Lofts
111 W Lamme St, Bozeman, MT 59715

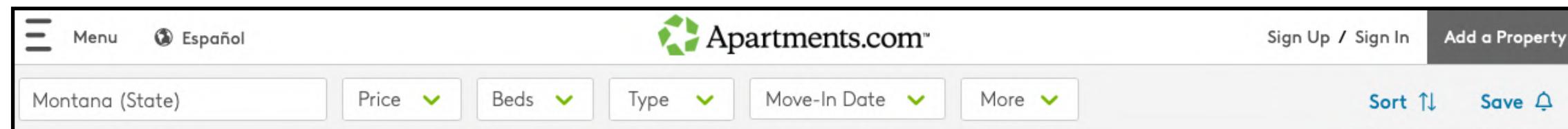


\$2,200 - 3,450
1-2 Beds
[\(406\) 414-7115](tel:(406)414-7115)
[Email](#)

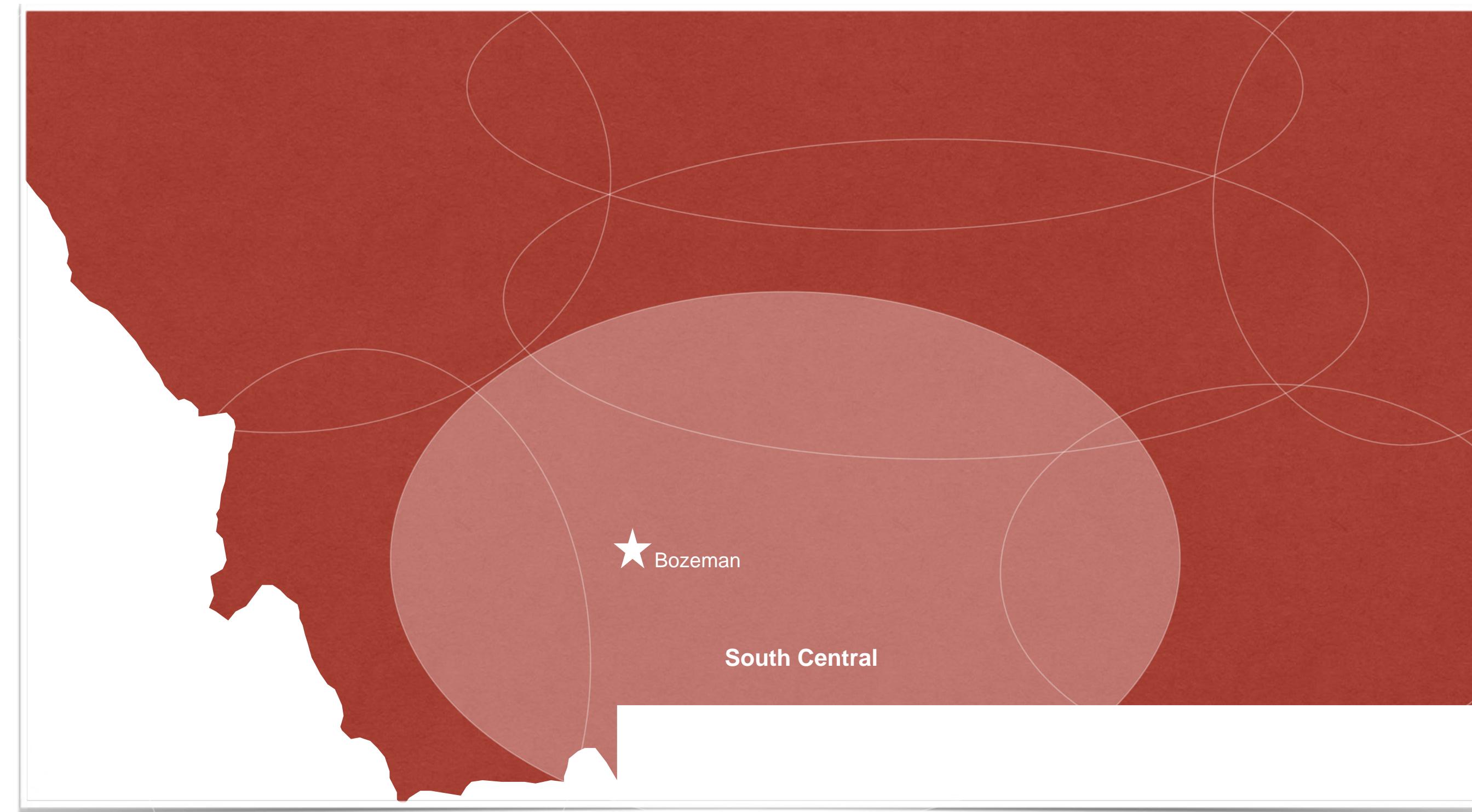
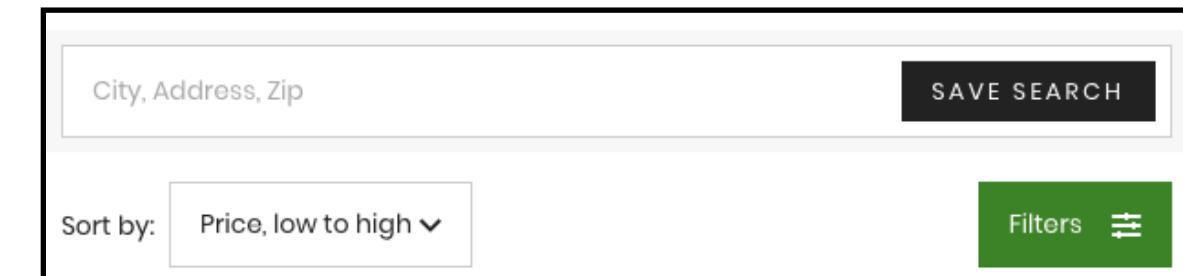
LINK: <https://www.apartments.com/bozeman-mt/>

LIVING IN MONTANA FINDING YOUR HOME

Visit [apartments.com](https://www.apartments.com) to find potential **apartments** in your area



Visit [buybozemanhomes.com](https://www.buybozemanhomes.com) to easily search for **homes** in your





A wide-angle photograph of a mountainous landscape at sunset or sunrise. The sky is filled with warm, golden-yellow clouds. In the foreground, there's a field of tall, dry grass and a wooden fence. A small, thin white circle is drawn in the sky on the right side. The mountains in the background are partially covered in snow.

90

OUR TEAM OF PROFESSIONALS

Dedicated to your transportation needs for over 100 years.



YELLOWSTONE



The plot for the TV Series "Yellowstone" is based in Bozeman. Downtown Bozeman shows up quite a bit in the show and a majorly of the new season will be filmed in the area.



Bridger Bowl Ski Resort
16 Miles from Bozeman



Big Sky Resort: Largest Ski Destination in the USA

Under 1 hour drive from Bozeman



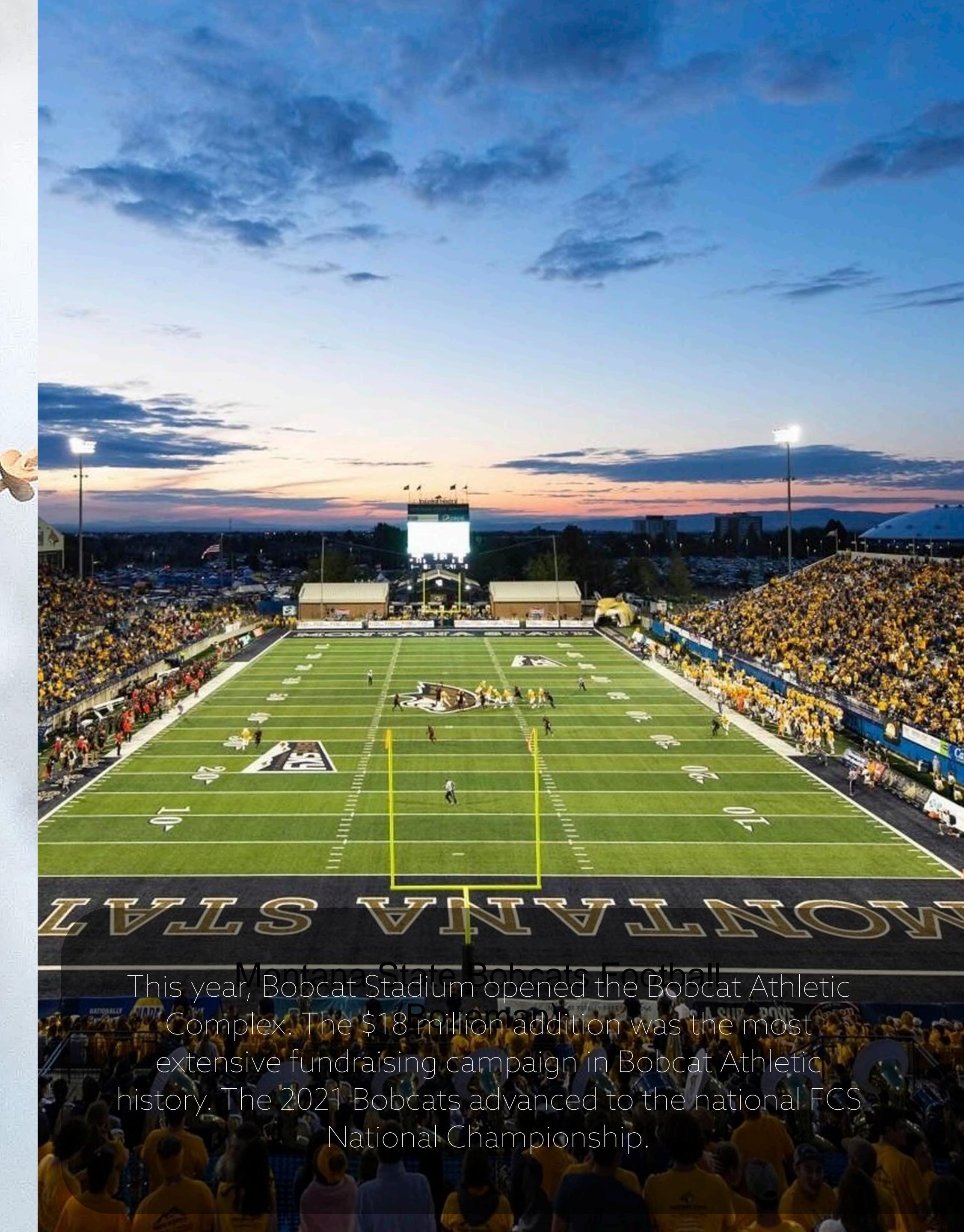
Welcome to **Big Sky**
MOUNTAIN VILLAGE



Downtown Bozeman



Glacier National park stands proudly as the Crown of the Continent in Northwest Montana. This scenic area compromises mountain ranges, alpine meadows, thick forest, tall waterfalls, countless sparkling lakes, and numerous glaciers. It's a real adventure paradise with iconic landscapes, enticing repeat visitors for years to come.



Montana State Bobcats Football

This year, Bobcat Stadium opened the Bobcat Athletic Complex. The \$18 million addition was the most extensive fundraising campaign in Bobcat Athletic history. The 2021 Bobcats advanced to the national FCS National Championship.



Having over 50 natural hot springs in Montana it is a great pass time for everyone all ages especially in the winter enjoying the illusion of being hot in conditions . Whether you are looking to relax and recover after a hard day of activities, looking to spend time with your family or friends, or even just looking for new adventures to experience, a visit to any one of many.



Discovered in 1870 by the Washburn Expedition, Old Faithful geyser was named for its frequent and somewhat predictable eruptions, which number more than a million since Yellowstone became the world's first national park in 1872.



Madison River, Yellowstone



THANK YOU!