





















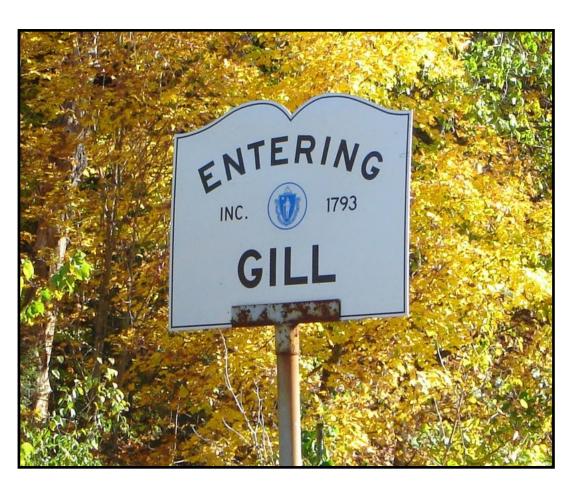
### TRAVEL KUZ INTRODUCTION

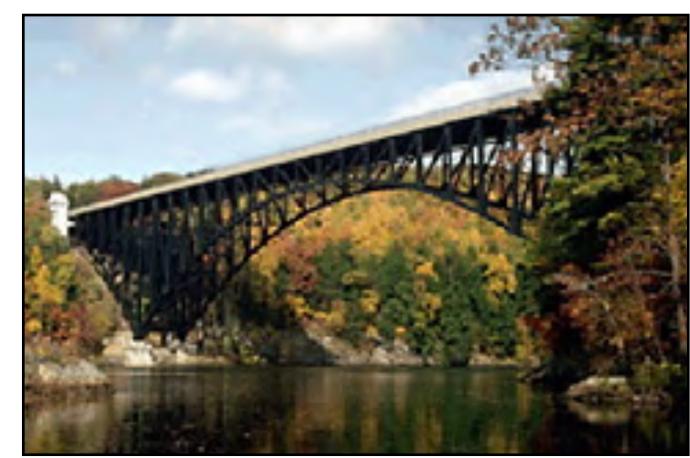
This document aims to provide:

- The general expectations and benefits of a Travel Kuz employees
- Insights into what life is like in the state of Massachusetts
- Housing options in the area of your employment

#### TRAVEL KUZ LOCATION: GILL, MASSACHUSETTS

The town of Gill in northwestern Massachusetts offers education, recreation and quiet, peaceful living opportunities. Gill is 7 miles east of Greenfield, 36 miles north of Springfield and 95 miles west of Boston.







### TRAVEL KUZ ABOUT THE COMPANY

Travel Kuz is a family owned a motorcoach operator, line run provider, school bus fleet operator, and tour operator.

Our fleet offers a multitude of different vehicle sizes, from the 6 passenger mini-van all the way up to the 45 foot long motor-coach.

Travel Kuz brand has grown to become one of the premier luxury motor-coach operators serving the charter & tour market in the Northeast.





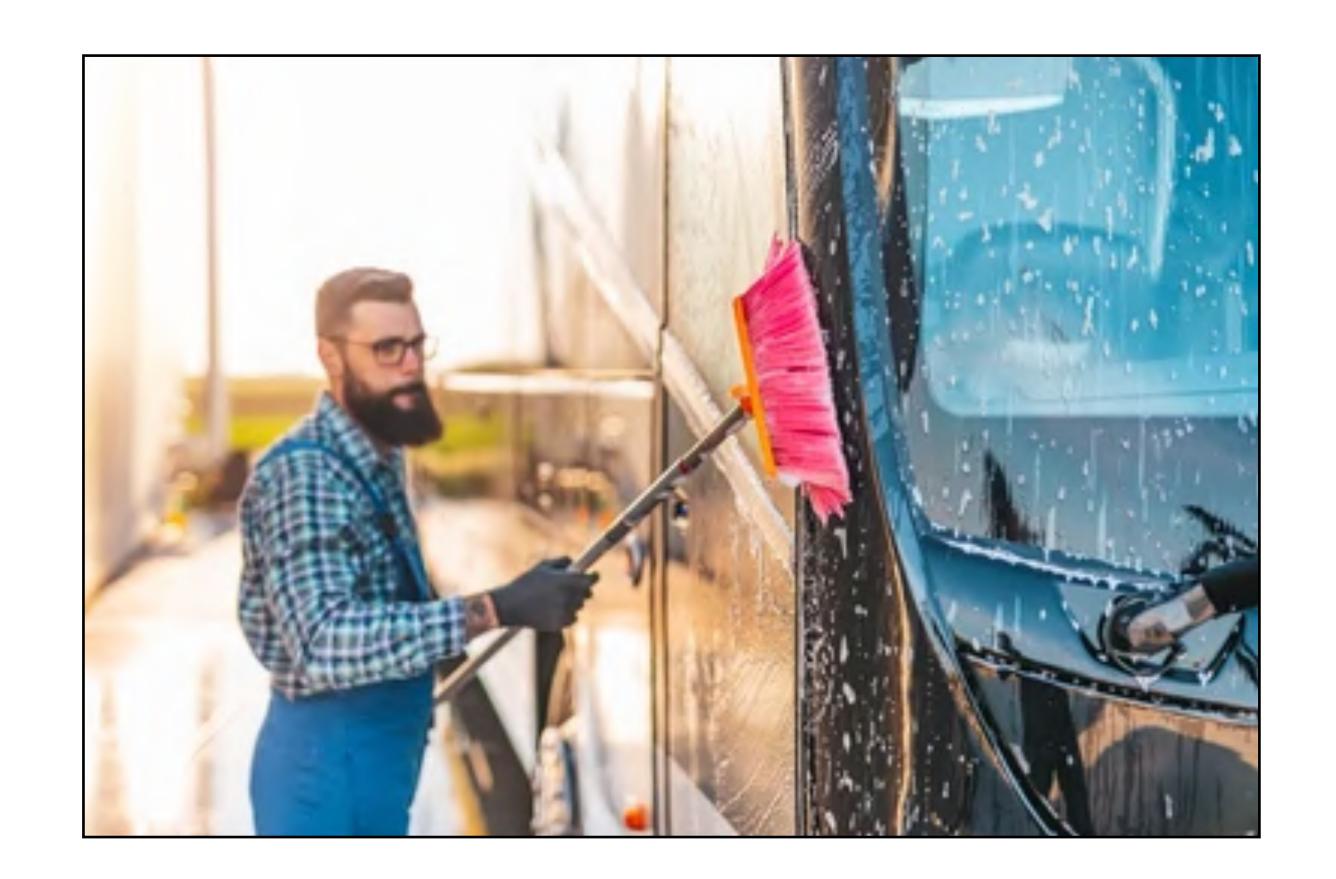


### WORKING AT TRAVEL KUZ VEHICLE DETAILER - RESPONSIBILITIES

Assist in our modern vehicle wash bay cleaning the insides and outsides of vehicles

Maintain supplies in cleaning area

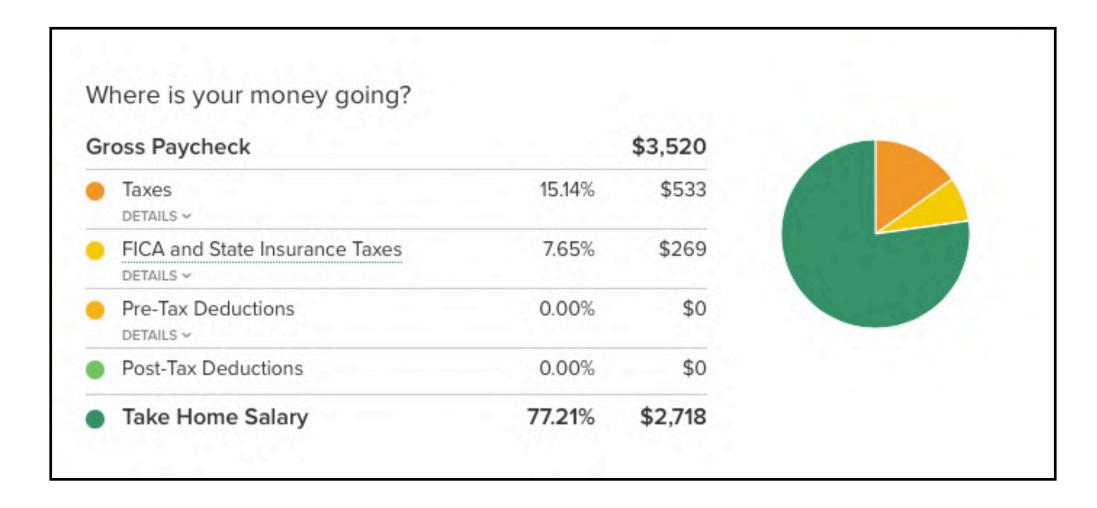
All other duties as assigned by management



### WORKING AT TRAVEL KUZ VEHICLE DETAILER - COMPENSATION WITH OVERTIME PROJECTION

Your estimated monthly take home pay: \$2,718

\* calculation based on \$16.00/hr offered wage and a 160 hour pay period(month) PLUS 10 hours/week of overtime at \$24/hr(16.00\*1.5). Overtime is not guaranteed and is assigned by management.





# WORKING AT TRAVEL KUZ BENEFITS

Health care 80% paid for full time employees

10+ over time hours per week

Upward mobility in the company



# WORKING AT TRAVEL KUZ:

ADDITIONAL OPPORTUNITIES

Travel Kuz has many positions that become available throughout the year. Here is a list of opportunities that routinely have openings.

### WORKING AT TRAVEL KUZ ADDITIONAL OPPORTUNITIES: VAN DRIVER

Your estimated monthly take home pay:

\$2,720

\* calculation based on \$17.50/hr offered wage and a 160 hour pay period(month)

Overtime is not allowed for this position due to regulations.

Where is your money going?		
Gross Paycheck		\$3,520
Taxes  DETAILS ~	15.08%	\$531
FICA and State Insurance Taxes	7.65%	\$269
● Pre-Tax Deductions  DETAILS ~	0.00%	\$0
Post-Tax Deductions	0.00%	\$0
Take Home Salary	77.27%	\$2,720



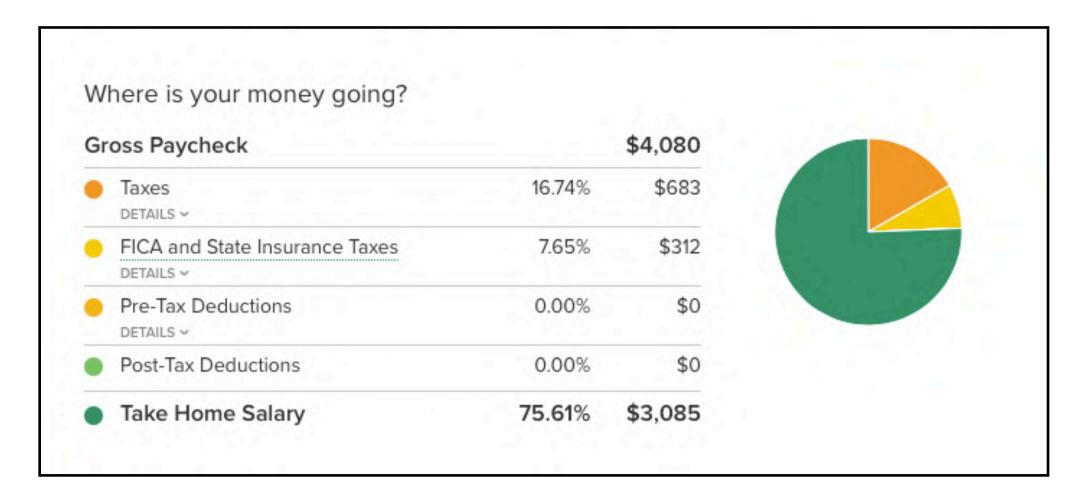
### WORKING AT TRAVEL KUZ ADDITIONAL OPPORTUNITIES: CDL DRIVER

Your estimated monthly take home pay:

\$3,085

\* calculation based on \$21/hr offered wage and a 160 hour pay period(month)

Overtime is not allowed for this position due to regulations.





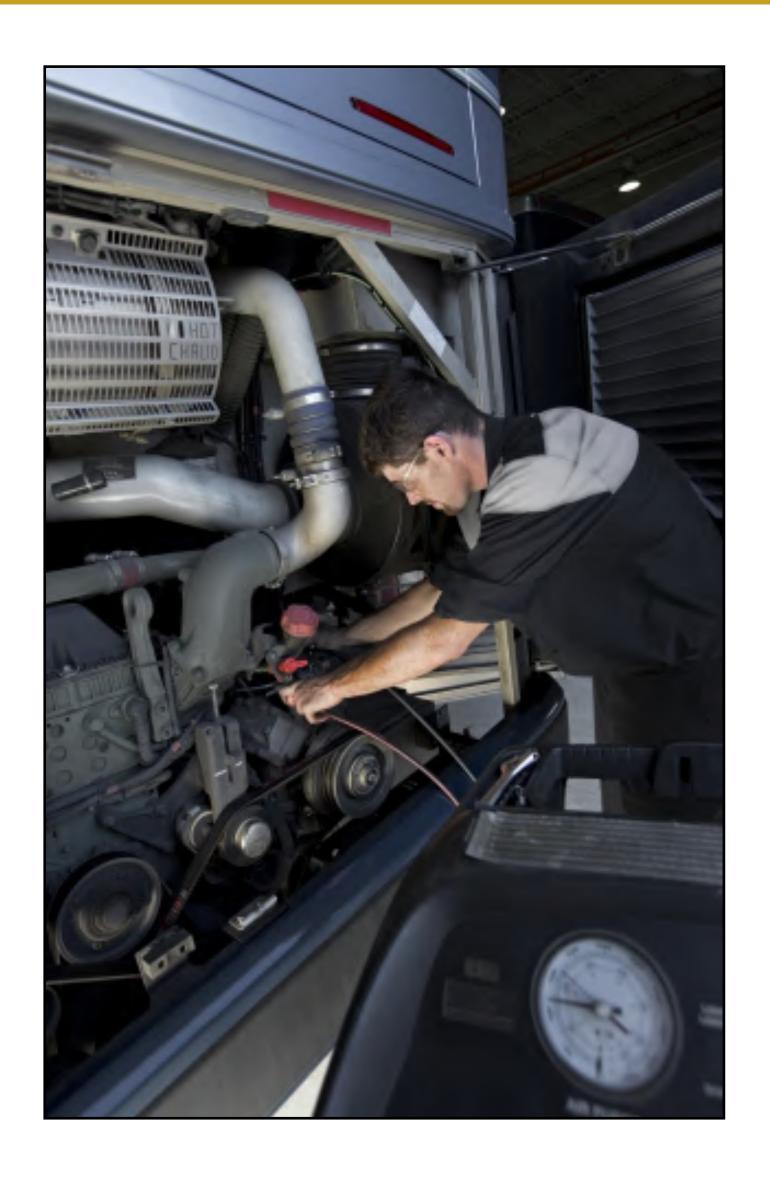
### WORKING AT TRAVEL KUZ ADDITIONAL OPPORTUNITIES: MECHANIC

Your estimated monthly take home pay:

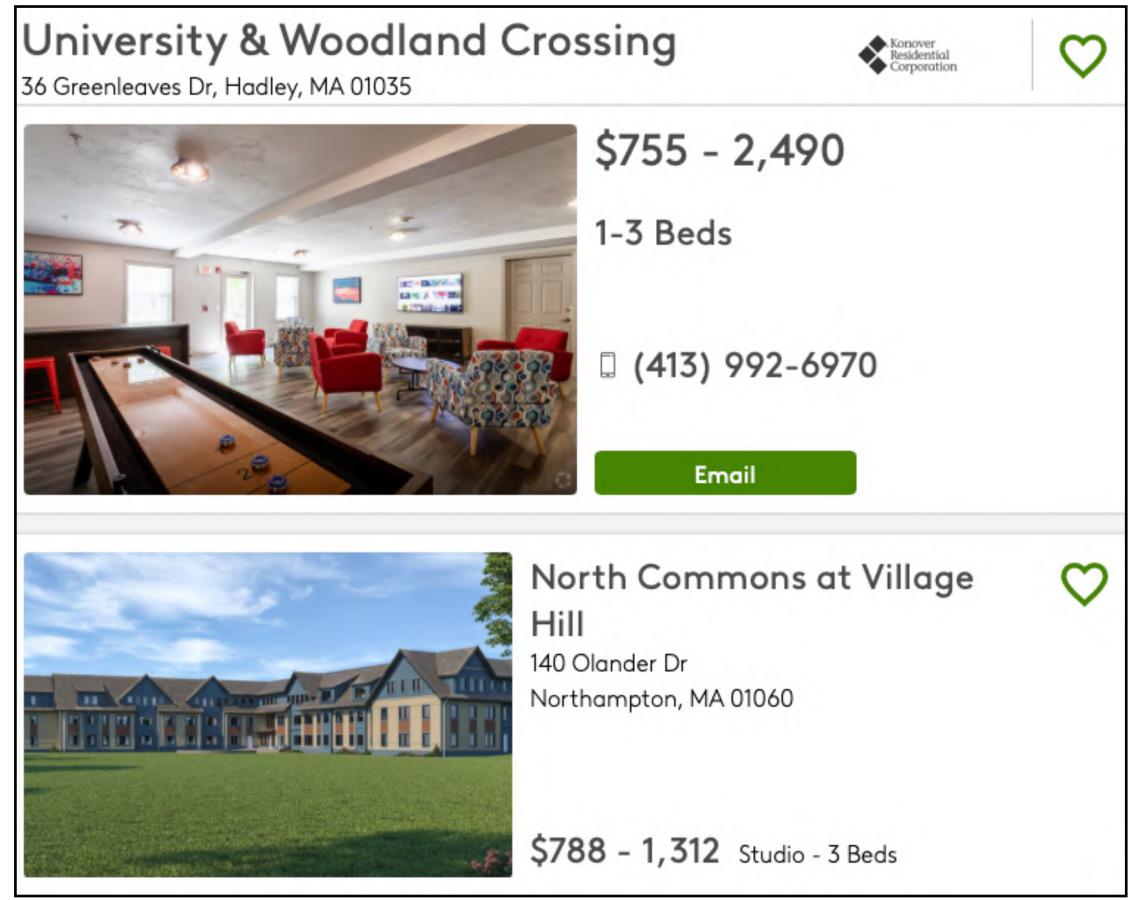
\$4,682

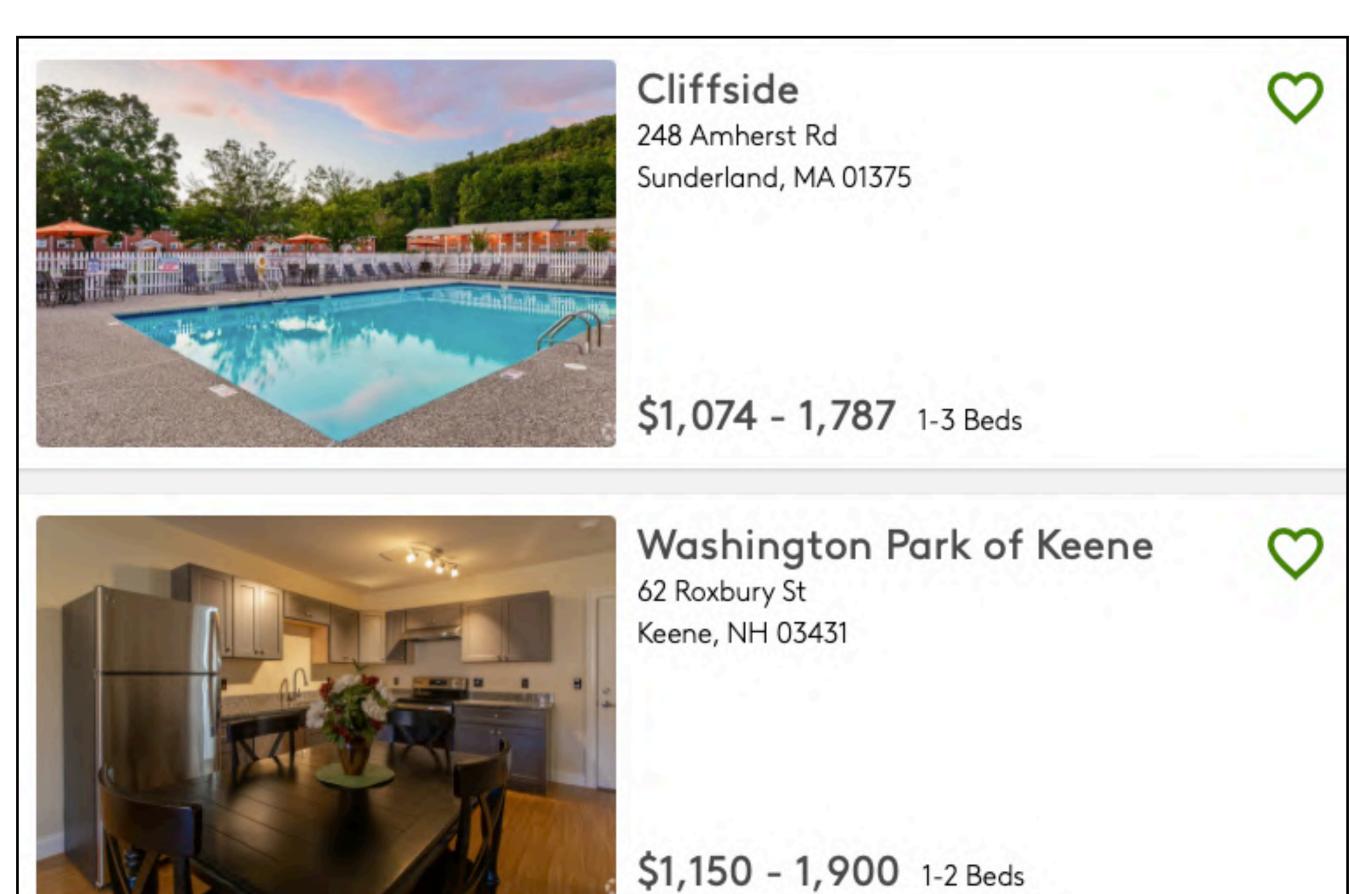
\* calculation based on \$30/hr offered wage and a 160 hour pay period(month) PLUS 10 hours/week of overtime at \$45/hr(30\*1.5). Overtime is not guaranteed and is assigned by management.

Gro	ss Paycheck		\$6,600
•	Taxes DETAILS ~	21.41%	\$1,413
	FICA and State Insurance Taxes	7.65%	\$505
_	Pre-Tax Deductions	0.00%	\$0
•	Post-Tax Deductions	0.00%	\$0
•	Take Home Salary	70.94%	\$4,682



### LIVING IN MASSACHUSETTS MULTI-FAMILY SNAPSHOT





Source: <a href="https://www.apartments.com/?sk=7875b27149b320db5b8161016dc40d39&bb=64\_rnp423H6\_z4o-tD&so=2">https://www.apartments.com/?sk=7875b27149b320db5b8161016dc40d39&bb=64\_rnp423H6\_z4o-tD&so=2</a>

### LIVING IN MASSACHUSETTS MULTI-FAMILY SNAPSHOT



#### \$265,000

3 bds 2 ba 1,660 sqft - Condo for sale

15 Keegan Ln UNIT 15, Greenfield, MA 01301

FITZGERALD REAL ESTATE, Corinne A. Fitzgerald



#### \$260,000

3 bds 1 ba 1,368 sqft - House for sale

4 Henry Ave, Turners Falls, MA 01376

KELLER WILLIAMS REALTY, Deborah Darling Raphael



#### \$235,000

6 bds 2 ba 2,548 sqft - Multi-family home for sale

176-178 Davis St, Greenfield, MA 01301

ROVI HOMES, The Team



#### \$229,900

2 bds 1 ba 1,560 sqft - House for sale

45 Orange Rd, Warwick, MA 01378

FOUR COLUMNS REALTY, LLC, Liza M. Hurlburt Melo

Source: https://www.zillow.com/homes/for\_sale/priced\_sort/0\_mmm/?

# LIVING IN MASSACHUSETTS PROXIMITY TO EXCITMENT







### LIVING IN MASSACHUSETTS BOSTON IN US HISTORY

The history of Boston plays a central role in American history. In 1630, Puritan colonists from England founded Boston, which quickly became the political, commercial, financial, religious and educational center of the New England region.

The American Revolution erupted in Boston, as the British retaliated harshly for the Boston Tea Party and the patriots fought back. They besieged the British in the city, with a famous battle at Breed's Hill in Charlestown on June 17, 1775 (which was lost by the colonists, but inflicted great damage against the British) and won the Siege of Boston, forcing the British to evacuate the city on March 17, 1776.



### LIVING IN MASSACHUSETTS ALL FOUR SEASONS

**IN SPRING**, It's known as being one of the best times of year in Boston, but keep in mind that the early days of spring in March could still feel like winter with snow often falling. April showers are a reality in Boston – this tends to be the rainiest month, though Boston doesn't get incredible amounts of rain. In late-April and May, you'll likely experience the best of spring with the sun shining during the day and temperatures in the 60s. Keep in mind that it will still get chilly at night.



Average Temp 60F

**IN SUMMERS**, it tends to reach the high 70s and low 80s for the most part. These months are either comfortably hot and sunny or unbearably humid, and it's hard to tell what you'll get. August is the driest month, as it typically sees the least precipitation all year. On hot days, you may want to get out of the city, and hit the beach – this is when the ocean is the warmest, though it's still quite chilly to those not used to it. Nights are comfortable at this time of year in the mid-60s.



Average Temp 72F

**IN FALL,** is the most popular season for tourism in Boston, as the weather is still nice and warm for most of it, and you can experience New England's famed foliage. September can still feel like summer, while November is when you may experience the city's first snowfall, so while these three months are technically "fall," there can be significant differences between each one when it comes to weather.



Average Temp 60F

**IN WINTER**, Massachusetts is a winter wonderland. Many opportunities for ice skating, sledding, and more. The Boston Bruins have a yearly outdoor game at Fenway Park. The home of the Boston Red Sox.



Average Temp 35F

# LIVING IN MASSACHUSETTS SPORTING LIFE



# LIVING IN MASSACHUSETTS QUALITY OF LIFE

Massachusetts is a small state located on the East Coast. It sits nice and cozy between Vermont, New Hampshire, New York, Connecticut, and Rhode Island. As of 2018, the state had a population of nearly 7 million people with 80% of its residents living within the Greater Boston Area. While it is fairly small in size, it is one of the most densely populated areas in the United States.

Massachusetts is an intellectual hotbed, powered by some of the best universities and colleges in the nation. World-renowned institutions like Harvard University, Boston University, MIT, Tufts University, Boston College and Williams College.



### LIVING IN MASSACHUSETTS NUMBER ONE PUBLIC SCHOOL SYSTEM IN THE USA

Massachusetts <u>has the best public school</u> <u>system in the U.S.</u> 48.8% of Massachusetts's eligible schools ranked in the top 25% of high school rankings, a total of 167 schools.

Massachusetts has the highest math and reading test scores in the U.S. and the second-highest median ACT score of 25.1.

Massachusetts is also the most educated state in the country.

Overall Rank	State	Total Score	Quality	Safety
1	Massachusetts	73.14	1	1
2	Connecticut	67.50	2	9
3	New Jersey	64.36	3	19
4	Virginia	61.71	5	2
5	New Hampshire	61.57	4	12
6	Maryland	60.24	8	4
7	Delaware	58.07	16	3
8	Nebraska	57.81	12	8
9	Wisconsin	57.48	6	28

Source: https://wallethub.com/edu/e/states-with-the-best-schools/5335















