



We sponsor your Green Card in return of a 1 year minimum commitment from you!





OAE implements a servant leadership philosophy which emphasizes serving its employees primarily, empowering them and creating a healthy and safe environment where they can be content, can flourish and excel. Those servant leaders will in their turn do their best to serve the customers and give them the best shopping experience. A culture of altruism culture will lead to employees, company and community success.

O A E is a group of servant leaders connected and driven by a common mission:

'Serve Quality, Value and Exceptional service to both its customers and employees'

# **Positions Available**



**SALARY RANGE** 

### JOB DESCRIPTION

Warehouse worker responsibilities include storing materials picking, packing and scanning orders.



- Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders.
- May operate power equipment to fill orders.
- ✓ May mark prices on merchandise and set up sales displays.
- Perform inventory controls and keep quality standards high for audits.
- ✓ Keep a clean and safe working environment and optimize space utilization.
- Complete diary logs into inventory
- Report any discrepancies.
- Communicate and cooperate with supervisors and coworkers.
- → Follow quality service standards and comply with procedures, rules and regulations.
- Sweep, dust and mop.
- Organize warehouse and work area for orderliness at all times.

#### **MINIMUM REQUIREMENTS:**

High School diploma, Ged or foreign equivalent.



### JOB DESCRIPTION

Support a great customer experience by servicing every customer and by endorsing the company philosophy "Servant Leadership".





- $\mbox{\ensuremath{\checkmark}}$  Comply with all Ocean Air Enterprises polices and procedures.
- ✓ Complete all training as required.
- Efficiently execute all store task within company guidelines as assigned by store management.
- Assist store management in completing floor and window placements, markdowns and promotions as requested.
- Practice Loss Prevention awareness and drives reducing internal shrinkage through servicing the customer and supporting a culture of honesty.
- Demonstrate knowledge of merchandise trends, current marketing campaings, and in-store promotions and consistently executes marketing, promotional and visual best practices.
- Drive sales through engagement of customers, suggestive selling, and sharing product knowledge.
- ✓ Is knowledgeable of and follows all store safety procedures.
- ✓ Greet and receive customers in a welcoming manner.
- Maintain a clean, neat and organized stock in both front of store and backrooms including straightening, hanging, sizing, ad merchandising.
- $\ensuremath{\checkmark}$  Assist with inventory, including receiving and stocking merchandise.
- ✓ Always act in a respectfull manner to customers, managers, and peers.

### MINIMUM REQUIREMENTS: None.

# How does it work?



• The EB-3 Visa Program makes it easier for foreign workers to receive the "Green Card" permanent residence card from the American government.

## Industries with proven shortages.

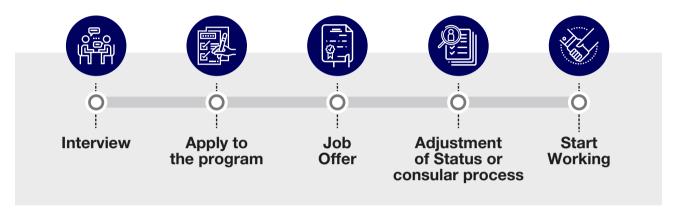


The United States is looking for people like you, to make up for the labor shortage that affects some industries.

Since 1990 the Immigration law in the United States has allowed US companies to sponsor foreigners who are willing and qualified to work in low-demand positions, such as food and beverage services.

## It is an easy and fast process

In a time frame of approximately 18 to 24 months, it will allow you to obtain your permanent resident card.



## **20 Months Proyected time**

for an employee to obtain their Green Card

# Why this is a win-win situation for employees and employers?

You get your Green Card and the sponsor obtain a quality employee for at minimum of 1 year



# EB-3 other workers

After 5 years as a permanent resident you will be able to apply for your American Citizenship.



www.migrationusa.co